

15 July 2021 8:55 a.m.

In attendance:

Presiding Commissioner Phillips

Western Commissioner Hosea Bilyeu

Eastern Commissioner Lynn Morris

Auditor Amy Dent

HR Director Amber Bryant

Building and Maintenance Supervisor Richard Teague

Sam Schaumann, John Stratman, Chance Phillips, Cody Hull, Randy Guerin, and James Rance with the Christian County Soil and Water Conservation District

Benefits Coordinator Krista Raleigh (taking minutes)

A quorum was established. There are no items to remove from the consent agenda. There are no minutes, and there are no financials. Presiding Commissioner Phillips entertained a motion to approve the consent agenda for today, July 15th, 2021. Eastern Commissioner Morris moved. Western Commissioner Bilyeu seconded.

Presiding Commissioner Phillips: Aye

Western Commissioner Bilyeu: Aye

Eastern Commissioner Morris: Aye

The motion passed.

8:56 a.m.

The Commission met with members of the Christian County Soil and Water Conservation District in regard to a 2022 budget request. Mr. Schaumann presented informational charts to the Commission. Discussion was held, and Presiding Commissioner Phillips entertained a motion to approve the request in the amount of \$10,000.00 by the Christian County Soil and Water Conservation District. Western Commissioner Bilyeu so moved. Eastern Commissioner Morris seconded.

Presiding Commissioner Phillips: Aye

Western Commissioner Bilyeu: Aye

Eastern Commissioner Morris: Aye

The motion passed.

9:20 a.m.

Presiding Commissioner Phillips entertained a motion to enter into closed session per RSMo 610.021.3, regarding personnel. Western Commissioner Bilyeu so moved. Eastern Commissioner Morris seconded.
Roll call vote:

Presiding Commissioner Phillips: Aye

Western Commissioner Bilyeu: Aye

Eastern Commissioner Morris: Aye

The motion passed.

9:21 a.m. – 9:49 a.m. Closed Session

9:49 a.m.

In attendance:

Auditor Amy Dent

HR Director Amber Bryant

Benefits Coordinator Krista Raleigh (taking minutes)

The Commission met with Auditor Dent to discuss a budget amendment for Human Resources, in order to allow the addition of an I.T. Specialist position. Auditor Dent said this position will qualify for CARES Act funding, all payroll line items for the HR payroll budget would be amended, and a monthly transfer would occur from the CARES Act bank account to General Revenue to cover the expenses. Presiding Commissioner Phillips said that this action would address cybersecurity and would protect County assets. Auditor Dent said that she would prepare the amendment, and have it laid out for next Monday. Presiding Commissioner Phillips spoke on behalf of the Commission to direct Auditor Dent to amend the budget as stated, and that the Commission will address it at a later date. All Commissioners agreed.

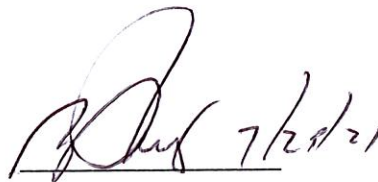
9:56 a.m.

Amber wanted it noted that there is no longer a CARES committee, and that the agenda should say "CARES funding update", with the presenter being Auditor Dent. Auditor Dent presented CARES budget numbers to the Commission, including payroll reimbursements and accrued interest. HR Director Amber Bryant suggested to the Commission that Compensatory Time be paid out to all employees who have accrued more than 80 hours. She noted that employees have accrued large amounts of comp time because of short staffing, which was compounded by absences related to Covid, and employees are unable to use their comp time because there is still low staffing. Auditor Dent recommended paying compensatory time down to zero. HR Director Bryant expressed concern that paying out compensatory time lower than 80 hours does not line up with policy, and some employees may not want all of their comp time hours paid out. Brief discussion was held, and the Commissioners all agreed with Auditor Dent's recommendation to move forward with paying compensatory time down to zero. HR Director Bryant stated she would revise the CARES Check Request to show payment to zero. No vote was taken.

The meeting was adjourned at 10:05 a.m.



Eastern Commissioner
Lynn Morris



Presiding Commissioner
Ralph Phillips



Western Commissioner
Hosea Bilyeu